

N.4. UNIVERSITY OF SOUTHEASTERN PHILIPPINES

STRATEGIC OBJECTIVES

MANDATE

The University of Southeastern Philippines shall provide programs of instruction and professional training primarily in the fields of science and technology; specially in medicine, agriculture, fisheries, engineering, and industrial fields, promote advanced studies, research, and extension services and progressive leadership in science, agriculture, forestry, fisheries, engineering and industrial fields and other courses needed in the socio-economic development of Mindanao, develop courses at the graduate level along its fields of specialization to respond to the needs of development workers in the academic community in the region, provide non-formal education and undertake vigorous extension and research programs in food production, nutrition, health and sports development, and to offer scholarship and/or part-time job opportunities to deserving students from low-income families.

VISION

A premier university in the ASEAN region

MISSION

USEP shall produce world-class graduates and relevant research and extension through quality education and sustainable resource management.

KEY RESULT AREAS

1. Poverty reduction and empowerment of the poor and vulnerable
2. Rapid, inclusive, and sustained economic growth
3. Integrity of the environment and climate change adaptation and mitigation

SECTOR OUTCOME

1. Equitable access to quality education improved
2. Human development status improved
3. Access to quality education, training, and culture improved

ORGANIZATIONAL OUTCOME

1. Produce globally competitive and morally upright graduates
2. Develop a strong R,D,&E culture with competent human resource and responsive and relevant researches that are adopted and utilized for development.
3. Effective and efficient generation, allocation, and utilization of resource

New Appropriations, by Program/Project
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| | | <u>Current Operating Expenditures</u> | | | |
|---------------------------------|--|---------------------------------------|---|----------------------------|----------------------|
| | | <u>Personnel Services</u> | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> | <u>Total</u> |
| PROGRAMS | | | | | |
| 100000000 | General Administration and Support | P 19,757,000 | P 31,481,000 | P | P 51,238,000 |
| 200000000 | Support to Operations | 2,125,000 | 2,742,000 | | 4,867,000 |
| 300000000 | Operations | 144,997,000 | 81,361,000 | | 226,358,000 |
| | MFO 1: Higher Education Services | 131,270,000 | 72,843,000 | | 204,113,000 |
| | MFO 2: Advanced Education Services | 11,706,000 | 3,463,000 | | 15,169,000 |
| | MFO 3: Research Services | 1,305,000 | 2,650,000 | | 3,955,000 |
| | MFO 4: Technical Advisory Extension Services | 716,000 | 2,405,000 | | 3,121,000 |
| Total, Programs | | 166,879,000 | 115,584,000 | | 282,463,000 |
| PROJECT(S) | | | | | |
| 400000000 | Locally-Funded Project(s) | | | 22,630,000 | 22,630,000 |
| Total, Project(s) | | | | 22,630,000 | 22,630,000 |
| TOTAL NEW APPROPRIATIONS | | P 166,879,000 | P 115,584,000 | P 22,630,000 | P 305,093,000 |

New Appropriations, by Central/Regional Allocation
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| | | <u>Current Operating Expenditures</u> | | | |
|---------------|---------------------|---------------------------------------|---|----------------------------|---------------|
| | | <u>Personnel Services</u> | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> | <u>Total</u> |
| REGION | | | | | |
| | Regional Allocation | P 166,879,000 | P 115,584,000 | P 22,630,000 | P 305,093,000 |

| | | | | |
|---------------------------------|------------------------|----------------------|---------------------|--------------------|
| Region XI - Davao | 166,879,000 | 115,584,000 | 22,630,000 | 305,093,000 |
| TOTAL NEW APPROPRIATIONS | P 166,879,000 P | 115,584,000 P | 22,630,000 P | 305,093,000 |

PERFORMANCE INFORMATION**KEY STRATEGIES**

1. Establish accessible academic programs and mechanisms that ensure continuing improvement in the quality of teaching and learning responsive to changing student needs via rationalization and enhancement of academic programs; establishment or enhancement of resource centers; strengthening instructional management and leadership competence of faculty; institutionalization of well-developed alternative delivery modes of program

2. Continuously improve in the conduct of quality researches through capability building of faculty researchers, partnership/linkages, and dissemination of research outputs, and enhanced technological innovation and modernization to support agri-industrial and environment thrust

3. To improve delivery of extension services by strengthening linkages and partnership with various institutions and host community

MAJOR FINAL OUTPUTS (MFO)/ PERFORMANCE INDICATORS**Targets****MFO 1: HIGHER EDUCATION SERVICES**

| | |
|--|-------|
| Total Number of Graduates | 1,841 |
| Average Passing % of licensure exams by the SUC graduates/national average % passing across all disciplines covered by the SUC | 146% |
| % of graduates who finished academic program according to the prescribed timeframe | 46% |

MFO 2: ADVANCED EDUCATION SERVICES

| | |
|---|-----|
| Total number of graduates | 265 |
| % of graduates engaged in employment within 6 months of graduation | 95% |
| % of students who rate timeliness of education delivery/supervision as good or better | 80% |

MFO 3: RESEARCH SERVICES

| | |
|---|-----|
| Number of research studies completed | 93 |
| % of research projects completed in the last 3 years. For levels 3-4 SUCs: % of research outputs published in a recognized journal or submitted for patenting or patented | 23% |
| % of research projects completed within the original project timeframe | 81% |

MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES

| | |
|--|-------|
| Number of persons trained weighted by the length of training | 2,175 |
| % of trainees who rate the training course as good or better | 85% |
| % of persons who receive training or advisory services who rate timeliness of service delivery as good or better | 85% |