

G. PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

STRATEGIC OBJECTIVES

MANDATE

An attached agency of the Department of Labor and Employment (DOLE) tasked to manage the country's overseas employment program

VISION

Excellence in governance for world-class Filipino migrant workers

MISSION

POEA connects to the world and in partnership with all stakeholders, facilitates the generation and preservation of decent jobs for Filipino migrant workers, promotes their protection, and advocates their smooth reintegration into the Philippine society.

KEY RESULT AREAS

Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME

1. Increased level of opportunities for and access to decent employment and income; and
2. Strengthened compliance with constitutionally protected rights of work

ORGANIZATIONAL OUTCOME

Ensure the empowerment and protection of OFWs as they are knowledgeable of the various means of enhancing their skills to access new employment opportunities and obtaining overseas employment the proper and legal way; have full appreciation of their rights and obligations as workers; and are afforded efficient, effective and honest services

New Appropriations, by Program/Project

=====

Current Operating Expenditures

	Maintenance and Other Operating Expenses	Capital Outlays	Total
Personnel Services			

PROGRAMS

100000000	General Administration and Support	P	43,970,000	P	89,337,000	P	133,307,000
300000000	Operations		132,336,000		57,006,000		189,342,000
	MFO 1: Overseas Employees Welfare Services		70,794,000		30,704,000		101,498,000
	MFO 2: Overseas Employment Regulation Services		61,542,000		26,302,000		87,844,000
	Total, Programs		176,306,000		146,343,000		322,649,000

PROJECT(S)

400000000	Locally-Funded Project(s)				11,906,000		11,906,000
	Total, Project(s)				11,906,000		11,906,000

TOTAL NEW APPROPRIATIONS

P	176,306,000	P	146,343,000	P	11,906,000	P	334,555,000
---	-------------	---	-------------	---	------------	---	-------------

New Appropriations, by Central/Regional Allocation

=====

Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
--	-----------------------	---	--------------------	-------

REGION

Regional Allocation	P	176,306,000	P	146,343,000		11,906,000	P	334,555,000
National Capital Region (NCR)		176,306,000		146,343,000		11,906,000		334,555,000
TOTAL NEW APPROPRIATIONS	P	176,306,000	P	146,343,000	P	11,906,000	P	334,555,000

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the activities in the amounts indicated under the Details of the FY 2014 Budget attached as Annex A (Volume 1) of this Act.

PERFORMANCE INFORMATION**KEY STRATEGIES :**

1. Simplification of processing systems for the documentation of workers through the development of the online processing of the Overseas Employment Certificates (OECs) for Balik-Manggagawa (BM Online System)
2. Interconnectivity with the Bureau of Immigration for a more efficient monitoring of workers deployment
3. Sustain field processing of OECs of Balik-Manggagawa (BM) in Four (4) outreach centers namely: Duty Free in Parañaque, Trinoma, Q.C., SM Manila, and SM Pampanga
4. Issuance of the Revised Rules and Regulations Governing the Recruitment and Employment of Land-Based Overseas Workers, and Seafarers

5. Implementation of the foreign employer accreditation by the Philippine Overseas Labor Offices (POLOs)
6. Implementation of the Maritime Labor Convention
7. Continue to implement the "Hard to Enter, Easy to Operate, and Easy to Go Policy" in the licensing and regulation of private recruitment agencies and manning agencies (i.e. close monitoring of agencies through inspection and speedy disposition of adjudication cases)
8. Continued pursuance of bilateral/multilateral and regional agreements with labor receiving countries for more protection and better employment terms and conditions for Overseas Filipino Workers (OFWs)

MAJOR FINAL OUTPUTS (MFOs)/PERFORMANCE INDICATORS (PIs)

Targets

MFO 1: OVERSEAS EMPLOYEES WELFARE SERVICES

Number of workers monitored	1,805,532
Number of overseas Filipino workers provided with assistance	7,902
Percentage of overseas workers who rate support services of POEA as good or better	90%
Percentage of requests for assistance acted upon within 24 hours	90%

MFO 2: OVERSEAS EMPLOYMENT REGULATION SERVICES

Licensing Program

No. of license, registration and accreditation applications acted upon	34,186
No. of overseas Filipino workers contracts reviewed	2,087,320
Percentage of licensed, registered and accredited agencies with one or more recorded complaints or licensing/accreditation breaches over the past two years	10%
Percentage of applications processed within five (5) days	90%

Monitoring

No. of inspections and assessments undertaken	1,120
Percentage of inspections that result in one (1) or more detected violations	10%
Percentage of licensed, registered and accredited agencies subject to two (2) or more inspections in the last two (2) years	90%

Enforcement

No. of enforcement cases undertaken	529
Number of licensed, registered or accredited agencies with three (3) or more recorded complaints or breaches over the last three years as a percentage of the total number of agencies with one or more recorded breaches or complaints	10%
Percentage of enforcement cases that result in a favourable judgement	90%
Percentage of enforcement cases resolved within 90 days	90%