

F. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

STRATEGIC OBJECTIVES

MANDATE

National Wages and Productivity Commission (NWPC) is mandated under R.A. No. 6727 or the Wage Rationalization Act (1998) and R.A. No. 6971 or the Productivity Incentives Act of 1990 to determine minimum wages at the regional, provincial and/or industry levels, and promote productivity improvement and gainsharing schemes, particularly among micro, small and medium enterprises. NWPC formulates policies and guidelines on wages, incomes and productivity and exercises technical and administrative supervision over the Regional Tripartite Wages and Productivity Boards (RTWPBs) responsible for setting minimum wages and promoting productivity improvement programs.

VISION

To be the primary policy and resource center on wages, incomes and productivity, towards a globally competitive and secure Filipino workforce

MISSION

To ensure a decent standard of living for workers and their families and contribute to the competitiveness of enterprises through improved productivity of workers

KEY RESULT AREAS

Poverty reduction and empowerment of the poor and vulnerable

SECTOR OUTCOME

A secure workforce

ORGANIZATIONAL OUTCOME

A justly compensated and productive workforce

New Appropriations, by Program/Project

<u>Current Operating Expenditures</u>			
	Maintenance and Other Operating Expenses	Capital Outlays	Total
<u>Personnel Services</u>	<u>Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

PROGRAMS

100000000	General Administration and Support	P	29,707,000	P	13,059,000	P	2,400,000	P	45,166,000
300000000	Operations		69,234,000		49,203,000		1,600,000		120,037,000
	MFO 1: Technical Advisory Services		19,544,000		27,814,000				47,358,000
	MFO 2: Wages Regulation Service		49,690,000		21,389,000		1,600,000		72,679,000
	Total, Programs		98,941,000		62,262,000		4,000,000		165,203,000
	TOTAL NEW APPROPRIATIONS	P	98,941,000	P	62,262,000	P	4,000,000	P	165,203,000

New Appropriations, by Central/Regional Allocation

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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGION				
Central Office	P 45,981,000	P 26,753,000	P 2,400,000	P 75,134,000
Regional Allocation	52,960,000	35,509,000	1,600,000	90,069,000
National Capital Region (NCR)	3,002,000	1,826,000	100,000	4,928,000
Region I - Ilocos	3,965,000	2,038,000	100,000	6,103,000
Region II - Cagayan Valley	3,607,000	1,853,000	100,000	5,560,000
Cordillera Administrative Region (CAR)	3,553,000	2,002,000	100,000	5,655,000
Region III - Central Luzon	4,019,000	2,433,000	100,000	6,552,000
Region IVA - CALABARZON	3,342,000	2,646,000	100,000	6,088,000
Region IVB - MIMAROPA	1,633,000	2,127,000	100,000	3,860,000
Region V - Bicol	2,912,000	2,215,000	100,000	5,227,000
Region VI - Western Visayas	3,242,000	2,282,000	100,000	5,624,000
Region VII - Central Visayas	3,925,000	2,601,000	100,000	6,626,000
Region VIII - Eastern Visayas	2,966,000	1,983,000	100,000	5,049,000
Region IX - Zamboanga Peninsula	3,325,000	2,251,000	100,000	5,676,000
Region X - Northern Mindanao	3,553,000	2,225,000	100,000	5,878,000
Region XI - Davao	3,391,000	2,409,000	100,000	5,900,000
Region XII - SOCCSKSARGEN	2,947,000	2,401,000	100,000	5,448,000
Region XIII - CARAGA	3,578,000	2,217,000	100,000	5,895,000
TOTAL NEW APPROPRIATIONS	P 98,941,000	P 62,262,000	P 4,000,000	P 165,203,000

Special Provision(s)

1. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the activities in the amounts indicated under the Details of the FY 2014 Budget attached as Annex A (Volume 1) of this Act.

PERFORMANCE INFORMATION**KEY STRATEGIES :**

Promotion of better observance of labor standards toward protection of workers through the implementation of Two-Tiered Wage System along the objectives of adequate protection to income of vulnerable workers and improved productivity and competitiveness within the total incomes policy framework

MAJOR FINAL OUTPUTS (MFOs)/PERFORMANCE INDICATORS (PIs)**Targets****NFO 1: TECHNICAL ADVISORY SERVICES**

Number of productivity advisory assignments undertaken	255,000
Percentage of clients who rate technical advice as satisfactory or better	90 %
Percentage of requests for advice acted upon within five (5) days of request	85 %

NFO 2: WAGES REGULATION SERVICES

Number of wage cases received and acted upon	199
Percentage of wage consideration case decisions overturned by a higher authority	50 %
Percentage of wage cases resolved within forty (40) days	95 %