

**D. NATIONAL LABOR RELATIONS COMMISSION**

**STRATEGIC OBJECTIVES**

**MANDATE**

The National Labor Relations Commission is a quasi-judicial body tasked to promote and maintain industrial peace based on social justice by resolving labor and management disputes involving both local and overseas workers through compulsory arbitration and alternative modes of dispute resolution

**VISION**

To deserve public trust as a quasi-judicial agency by way of a fair, speedy, equitable disposition of labor cases at lesser cost

**MISSION**

To resolve labor disputes in the fairest, quickest, least expensive and most effective way possible

**KEY RESULT AREAS**

Just and lasting peace and the rule of law

**SECTOR OUTCOME**

Inclusive growth through decent and productive work

**ORGANIZATIONAL OUTCOME**

A gainfully employed workforce

**New Appropriations, by Program/Project**

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<u>Current Operating Expenditures</u>			
	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<u>Personnel Services</u>			

**PROGRAMS**

100000000	General Administration and Support	P	72,223,000	P	61,085,000	P	4,753,000	P	138,061,000
300000000	Operations		445,711,000		81,752,000				527,463,000
	MFO 1: Labor Dispute Resolution Services		445,711,000		81,752,000				527,463,000
	Total, Programs		517,934,000		142,837,000		4,753,000		665,524,000
	TOTAL NEW APPROPRIATIONS	P	517,934,000	P	142,837,000	P	4,753,000	P	665,524,000

**New Appropriations, by Central/Regional Allocation**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>REGION</b>				
Central Office	P 137,708,000	P 77,867,000	P 4,753,000	P 220,328,000
Regional Allocation	380,226,000	64,970,000		445,196,000
National Capital Region (NCR)	180,647,000	30,062,000		210,709,000
Region I - Ilocos	8,806,000	2,536,000		11,342,000
Region II - Cagayan Valley	10,974,000	1,709,000		12,683,000
Cordillera Administrative Region (CAR)	12,476,000	1,805,000		14,281,000
Region III - Central Luzon	16,495,000	3,389,000		19,884,000
Region IVA - CALABARZON	18,061,000	3,667,000		21,728,000
Region V - Bicol	11,897,000	2,087,000		13,984,000
Region VI - Western Visayas	25,493,000	3,228,000		28,721,000
Region VII - Central Visayas	25,905,000	4,598,000		30,503,000
Region VIII - Eastern Visayas	11,154,000	1,494,000		12,648,000
Region IX - Zamboanga Peninsula	11,112,000	1,854,000		12,966,000
Region X - Northern Mindanao	11,285,000	2,190,000		13,475,000
Region XI - Davao	14,253,000	3,439,000		17,692,000
Region XII - SOCCSKSARGEN	13,436,000	1,628,000		15,064,000
Region XIII - CARAGA	8,232,000	1,284,000		9,516,000
TOTAL NEW APPROPRIATIONS	P 517,934,000	P 142,837,000	P 4,753,000	P 665,524,000

**Special Provision(s)**

1. **Special Allowance.** The special allowance granted to the Chairman, Commissioners and Labor Arbiters of the NLRC under R.A. No. 9347 in relation to R.A. No. 9227 which have already been fully integrated into their salary increases as of June 1, 2012 shall cease to be granted. Consequently, the balance of the Special Account Fund 151 from which said special allowances were charged shall revert to the unappropriated surplus of the General Fund in accordance with the policy set forth under Section 45, Chapter 5 Book VI of E.O. No. 292. Henceforth, all fees collected by the NLRC shall be deposited with the National Treasury as income of the General Fund pursuant to Section 44, Chapter 5 Book VI of E.O. No. 292, s. 1987.

2. **Appropriations for Programs and Specific Activities.** The amounts appropriated herein for the programs of the agency shall be used specifically for the activities in the amounts indicated under the Details of the FY 2014 Budget attached as Annex A (Volume 1) of this Act.

**PERFORMANCE INFORMATION****KEY STRATEGIES :**

Continuous monitoring and implementation of the following:

- (a) Project Speedy and Efficient Delivery of Labor Justice (SpeED);
- (b) First-In-First-Out Policy (En Banc Resolution No. 13-07) which requires minimum level of performance (quota system) and observance of ageing of cases in accordance with the prescribed period of disposition, with penalty of withholding of RATA and EIB case; and
- (c) Regular conduct of task forces of all pending cases.

**MAJOR FINAL OUTPUTS (MFOs)/PERFORMANCE INDICATORS (PIs)****Targets**

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**MFO 1: LABOR DISPUTE RESOLUTION SERVICES**

Labor Dispute Resolution at the Regional Arbitration Branches and at the Commission Proper

Number of cases settled and/or decided	35,000 cases
Percentage of cases decided that are appealed to a higher authority	15%
Percentage of appeals that are overturned by higher authority	0%
Percentage of cases decided within 3 months from filing of case	50% of cases