

## **K.5. DEVELOPMENT ACADEMY OF THE PHILIPPINES**

### **STRATEGIC OBJECTIVES**

#### **MANDATE**

To foster and support the development forces at work in the nation's economy through selective human resources development programs, research, data-collection, and information services to the end that optimization of wealth may be achieved in a manner congruent with the maximization of public security and welfare.

To promote, carry on and conduct scientific, interdisciplinary and policy-oriented research, education, training, consultancy, and publication in the broad fields of economics, public administration, and the political and social sciences bearing upon development concerns of local, national or international significance.

To discharge a regional role in initiating and catalyzing exchange of ideas and expertise on development activities in Asia and the Far East.

#### **VISION**

An internationally recognized institution producing top-notch Public Managers as well as strategic and innovative research in Public Sector effectivity and enhancing National Productivity.

**MISSION**

- To train senior government officials to be highly effective.
- To conduct strategic and innovative research in public sector efficiency including fostering organizational innovations.
- To provide technical assistance along the lines of public sector efficiency and national productivity.
- To serve as nexus for catalyzing the exchange of ideas and expertise in productivity and development in Asia and the Pacific.

**KEY RESULT AREAS**

Transparent, Accountable and Participatory Governance

**SECTOR OUTCOME**

Effective and Transparent Government Practiced

**ORGANIZATIONAL OUTCOME**

- Enhanced capacities of key development actors in implementing priority programs, and of agencies of government in fulfilling their mandates of serving the citizenry.
- Enhanced confidence of government agencies to fulfill the requirements of and exceed the citizen and customer expectations.

**New Appropriations, by Program/Project**

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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
<b>PROGRAMS</b>				
300000000 Operations	P 136,000,000			P 136,000,000
NFO 1 Education and Training Services		136,000,000		136,000,000
Total, Programs		136,000,000		136,000,000
<b>TOTAL NEW APPROPRIATIONS</b>	P 136,000,000			P 136,000,000

**New Appropriations, by Central/Regional Allocation**

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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
<b>REGION</b>				
Regional Allocation	P 136,000,000			P 136,000,000
National Capital Region (NCR)		136,000,000		136,000,000
Total New Appropriations	P 136,000,000			P 136,000,000

**Special Provision(s)**

1. Subsidy to the Development Academy of the Philippines. The amount of One Hundred Thirty Six Million Pesos (P136,000,000) appropriated herein as subsidy for the Development Academy of the Philippines (DAP) shall be used exclusively for the following purposes with their corresponding amounts:

- a) Implementation of the National Government's Career Executive Services Development Program—Public Management Development Program (NGCESDP-PMDP) P 126,000,000

b) Support for the Programs and Projects of the Productivity Development Center P 10,000,000

In no case shall said amount be used for any other purpose.

Implementation of the NGCESDP-PNDP shall be undertaken by the NGCESDP-PNDP Inter-Agency Steering Committee, which shall review and approve the Program design and components, selection criteria for Program participants, rates of honoraria for faculty and resource persons, and such other factors in the implementation of the Program.

2. Special Provisions Applicable to All Government Corporations. In addition to the foregoing special provision, the special provisions applicable to all government corporations enumerated under the Budgetary Support to Government Corporations-Others shall be observed by the DAP.

**PERFORMANCE INFORMATION**

**KEY STRATEGIES**

**ACCOUNTABLE GOVERNANCE**

Increase organizational capacities of LGUs, national line agencies and other government institutions for improved service delivery  
 Enhance the technical, managerial and leadership capabilities of key personnel groups for development  
 Develop integrity in key agencies of government  
 Incorporate disaster risk management and climate change adaptation issues in building sustainable communities

**NATIONAL PRODUCTIVITY AND COMPETITIVENESS**

Assist in redefining vital service delivery processes toward quality improvements  
 Promote the adoption of productivity concepts and best practices  
 Facilitate the effective implementation of a national competitiveness program  
 Institutionalize knowledge management systems in the public sector  
 Intensify research for innovation

**POLICY AND PROGRAM REFORMS**

Promote policy review and revisions in support of the Philippine Development Plan (PDP)  
 Facilitate inter-agency partnership toward integrating and harmonizing policies and designing and implementing programmatic solutions  
 Advance organizational policy development in support of planned change

**INTERNAL ORGANIZATIONAL SUSTAINABILITY**

Continually strengthen the capacities of DAP to perform its role effectively  
 Develop a more sustainable business model

**MAJOR FINAL OUTPUTS (MFO) / PERFORMANCE INDICATORS**

**Targets**

**MFO 1: EDUCATION AND TRAINING SERVICES**

Number of officers provided training	244
Number of Re-entry Reform Projects by graduates of education and training programs approved for implementation by their agencies	120