



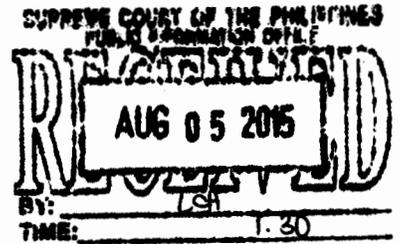
Republic of the Philippines

Supreme Court

Manila

FIRST DIVISION

NOTICE



Sirs/Mesdames:

Please take notice that the Court, First Division, issued a Resolution dated June 29, 2015 which reads as follows:

“G.R. No. 216631 (Marites B. Dimaculangan, Wilma L. Zarate, and Melinda L. Tiñana v. Rural Bank of Pagbilao, Inc. and Senen D. Glorioso). - After a judicious review of the records, the Court resolves to DENY the petition and AFFIRM the July 21, 2014 Decision<sup>1</sup> and January 26, 2015 Resolution<sup>2</sup> of the Court of Appeals (CA) in CA-G.R. SP No. 127906 for failure of petitioners Marites B. Dimaculangan, Wilma L. Zarate, and Melinda L. Tiñana (petitioners) to sufficiently show that the CA committed any reversible error in finding that they were validly dismissed from service.

As correctly ruled by the CA, respondents Rural Bank of Pagbilao, Inc. (RBPI) and Senen D. Glorioso validly terminated petitioners’ employment on the ground of loss of trust and confidence considering that: (a) petitioners occupied positions of trust and confidence as bank employees who are regularly tasked to handle large amounts of cash; and (b) the internal audit report positively identified them as the perpetrators of a scheme which defrauded RBPI of a substantial amount of cash.<sup>3</sup>

SO ORDERED.”

Very truly yours,

EDGAR O. ARICHETA  
Division Clerk of Court

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<sup>1</sup> Rollo, pp. 35-47. Penned by Associate Justice Rebecca de Guia-Salvador with Associate Justices Ricardo R. Rosario and Leoncia R. Dimagiba concurring.

<sup>2</sup> Id. at 49.

<sup>3</sup> Loss of trust and confidence will validate an employee’s dismissal only upon compliance with certain requirements, namely: (1) the employee concerned must be holding a position of trust and confidence; and (2) there must be an act that would justify the loss of trust and confidence. (Alvarez v. Golden Tri Bloc, Inc., G.R. No. 202158, September 25, 2013, 706 SCRA 406, 417-418, citing Philippine Plaza Holdings, Inc. v. Episcopo, G.R. No. 192826, February 27, 2013, 692 SCRA 227, 235)

PUBLIC ATTORNEY'S OFFICE  
Counsel for Petitioners  
Special and Appealed Cases Service  
DOJ Agencies Bldg.  
Diliman 1128 Quezon City

Court of Appeals (x)  
Manila  
(CA-G.R. SP No. 127906)

Atty. Donabella V. Capinpin-Talabong  
Counsel for Respondents  
3<sup>rd</sup> Flr., IBP Bldg.  
Doña Victoria St.  
Lucena City 4301 Quezon

NATIONAL LABOR RELATIONS  
COMMISSION  
PPSTA Bldg., Banawe St.  
1100 Quezon City  
(NLRC RAB-IV-Case No. 06-5292-11-Q;  
NLRC LAC Case No. 03-001082-12)

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