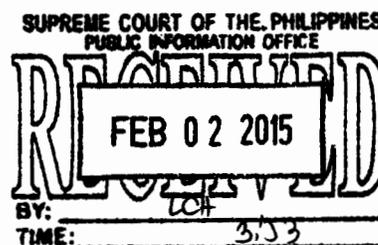




Republic of the Philippines
Supreme Court
Manila
FIRST DIVISION



NOTICE

Sirs/Mesdames:

*Please take notice that the Court, First Division, issued a Resolution dated **November 12, 2014** which reads as follows:*

“G.R. No. 213146 (Mega-Pro International Resources, Inc./Dr. Mohammed Al-Shiha/Regina Ramirez v. Maximo P. Domingo). - After a careful perusal of the records, the Court resolves to **DENY** the instant petition and **AFFIRM** the April 3, 2014 Decision¹ and June 23, 2014 Resolution² of the Court of Appeals (CA) in CA-G.R. SP No. 133416 for failure of Mega-Pro International Resources, Inc., Dr. Mohammed Al-Shiha, and Regina Ramirez (petitioners) to show that the CA committed any reversible error in finding them liable for the illegal dismissal of Maximo P. Domingo (respondent).

As correctly affirmed by the CA, the National Labor Relations Commission appropriately ruled that there was no compliance of both the substantive and procedural due process in the termination of respondent’s services. Not only was he deprived of both notice and opportunity to face the accusations against him, the purported loss of trust and confidence belatedly cited as just cause for his termination was also inexistent at the time respondent received his notice of termination on December 19, 2011. Petitioners are, therefore, liable to respondent for the payment of his full backwages, separation pay and attorney’s fees.

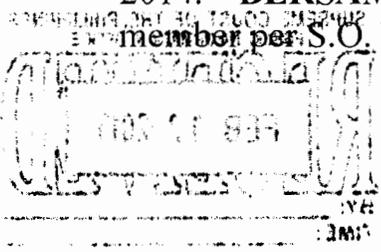
The petitioners are hereby required to **SUBMIT** within five (5) days from notice hereof, a verified declaration of the petition for review on certiorari pursuant to A.M. Nos. 10-3-7-SC and 11-9-4-SC.

- over – two (2) pages

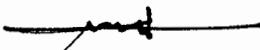
¹ *Rollo*, pp. 40-52. Penned by Associate Justice Celia C. Librea-Leagogo with Associate Justices Franchito N. Diamante and Melchor Q.C. Sadang, concurring.

² *Id.* at 53-54.

SO ORDERED.” SERENO, C.J., on official travel; **DEL CASTILLO, J.**, acting member per S.O. No. 1862 dated November 4, 2014. **BERSAMIN, J.**, on official travel; **VELASCO, JR., J.**, acting member per S.O. No. 1870 dated November 4, 2014.



Very truly yours,


EDGAR O. ARICHETA
Division Clerk of Court
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Court of Appeals (x)
Manila
(CA-G.R. SP No. 133416)

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Green Park Village
Cainta 1900 Rizal

NATIONAL LABOR RELATIONS
COMMISSION
PPSTA Bldg., Banawe St.
1100 Quezon City
(NLRC NCR Case No. 03-04455-12;
NLRC LAC No. 01-000519-13)

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