

Office of the President  
of the Philippines  
Malacañang

**MEMORANDUM ORDER NO. 232**

**AUTHORIZING THE CONDUCT OF THE "SEMINAR-WORKSHOP ON LIFE CAREER IN TRANSITION" FOR THE OFFICIALS AND EMPLOYEES WHO ARE AFFECTED BY THE OFFICE OF THE PRESIDENT RATIONALIZATION PLAN**

The OP Rationalization Plan, designed to transform the Executive Branch into an efficient and result-oriented organization, ushers in new chances for professional as well as personal advancement of all concerned. In the midst of the dynamic changes in the overall structure and functions of the Office of the President under the Plan, we are embarking on the project called, "Life Career in Transition", a seminar-workshop designed to help affected officials and employees adapt to the transformed work environment and appreciate the opportunities open to them in the coming years.

In view of the foregoing, heads of offices are advised to send ten (10) employees, whose positions are declared redundant or affected, to participate as designated representatives of their respective offices. These participants themselves will compose the team to conduct echo-seminars for the rest of their co-workers who cannot attend the 3-day sessions at the Social Hall. They can submit the list of participants to CDEWS, Personnel Office, on or before November 22, 2006. Attendance to this seminar-workshop is on official time.

The Career Development and Employees' Welfare Service (CDEWS), Personnel Office, is hereby authorized to conduct the above-mentioned seminar-workshop on November 28-30, 2006, from 8:00 a.m. to 5:00 p.m., at the Mabini Social Hall, 4<sup>th</sup> Floor, Mabini Building.



**EDUARDO R. ERMITA**  
Executive Secretary

Manila, November 21, 2006