Office of the President of the Philippines Malacanana

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MEMORANDUM ORDER NO. 15

PROVIDING FOR THE RE-CONSTITUTION OF THE SUGGESTION AND INCENTIVE AWARDS COMMITTEE (SIAC) IN THE OFFICE OF THE PRESIDENT (PROPER)

The reconstitution of the OP Suggestion and Incentive Awards Committee (SIAC), created under Memorandum Order Nos. 118-B and 118-C, s. 1993 and Special Order No. 309, s. 1993, as amended, is hereby authorized to be composed of the following:

Chairman

- DES for Finance and Administration

Member

- Director, Personnel Office

Member

- Director, Legal Office

Member

- Director, Finance Office

Member

- Director, Administrative Office

Member

 Representative of the rank-and-file occupying second level position belonging to the Office of the President Network (OPEN)

Member

 Representative of the rank-and-file occupying first level position belonging to the Office of the President Network (OPEN)

It shall administer the OP Employee Suggestion and Incentive Awards System (ESIAS) and adopt the latest CSC issuance in the selection of nominees to any of the honor and incentive awards to be granted, including the amounts involved, for deserving OP employees.

It shall recommend to the Executive Secretary its proposed annual budget to cover whatever necessary expenses it will incur in granting both the monetary and non-monetary awards in accordance with the provisions of the OP ESIAS.

Furthermore, the SIAC is authorized to propose some necessary guidelines to cover situations not specifically covered by this Memorandum Order.

For immediate compliance.

By authority of the President:

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Date

WALDO Q. FLORES

Senior Deputy Executive Secretary

Manila, April 25, 2001

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