

Office of the President
of the Philippines
Malacañang

MEMORANDUM CIRCULAR NO 53

REITERATING MEMORANDUM CIRCULAR NO. 22 DATED DECEMBER 7, 1992,
"DIRECTING ALL DEPARTMENT SECRETARIES AND HEADS OF AGENCIES
OF THE NATIONAL GOVERNMENT INCLUDING GOVERNMENT-OWNED OR
CONTROLLED CORPORATIONS TO MONITOR STRICT COMPLIANCE WITH
ADMINISTRATIVE ORDER NO. 204, DATED DECEMBER 17, 1990."

Memorandum Circular No. 22 was issued in response to the declining percentage of compliance with Administrative Order No. 204, which directs all department secretaries and heads of agencies of the National Government, including Government-Owned or Controlled Corporations to require all third level officials in their respective Departments and Agencies to prepare and enter into a semi-annual/annual performance contract with them.

A report has reached this Office, however, that as of the end of the first quarter of 1993, only fifteen percent (15%) of all Career Executive Service Officials in departments/bureaus and only five percent (5%) in Government-Owned or Controlled Corporations have complied with the performance contract requirement. In this regard, Memorandum Circular No. 22 is hereby reiterated, directing all concerned officials to strictly observe compliance with the performance contract requirement as enunciated in AO 204. Those who will utterly disregard this directive shall be meted with appropriate administrative sanctions as may be determined by the Career Executive Service Board, the guidelines for which shall be issued within fifteen (15) days from date hereof.

This Memorandum Circular shall take effect immediately

By authority of the President



EDELMIRO A. AMANTE
Executive Secret

Manila, June 4, 1993

LIBRARY

JUL 05 1993
Date


PMS LIBRARY BCODE006619