

BY THE PRESIDENT OF THE PHILIPPINES

EXECUTIVE ORDER NO. **101**

**PROVIDING FOR THE IMMEDIATE ORGANIZATION AND  
OPERATIONALIZATION OF THE INTERIM INTERNAL AFFAIRS  
SERVICE (IAS) OF THE PHILIPPINE NATIONAL POLICE**

**WHEREAS**, as a vital part of its framework of governance, the Estrada Administration has vowed to eradicate of all forms of misconduct in public service;

**WHEREAS**, Republic Act No. 8551, otherwise known as the Philippine National Police (PNP) Reform and Reorganization Act of 1998, has established the Internal Affairs Service as the mandated institutional watchdog agency for the PNP organization;

**WHEREAS**, it is imperative that the government immediately provide the PNP with a highly professional and competent office within the PNP that shall be independent, impartial and objective and that shall have as its primary responsibility the drive against malfeasance in the police service;

**NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA**, by virtue of the powers vested in me by the Constitution as President of the Philippines, do hereby order and direct the following:

**Section 1. *Creation of an Interim Internal Affairs Service.*** An Interim Internal Affairs Service (IAS) of the Philippine National Police (PNP) is hereby established. Said interim IAS shall perform the functions of the IAS as established under Title V, Sections 39 – 51 under Republic Act No. 8551, otherwise known as the PNP Reform and Reorganization Act of 1998, pending the approval of the latter's formal organization by the Congress pursuant to Section 13 thereof.

**Section 2. *Status.*** The interim IAS shall be the lead agency for the PNP organization in the campaign against all forms of misconduct in the police service. It shall be accorded the status of an independent, impartial and objective investigative and adjudicatory agency within the PNP. Aside from efficiently and effectively performing the powers and functions of the IAS as enumerated under the R.A. 8551, it shall also formulate, develop and maintain the following programs:

- a. A career development and management program for both uniformed and non-uniformed personnel;
- b. A retirement and separation benefit program;
- c. A separate financial and budgetary management program;
- d. A separate logistics management and services program; and
- e. Other programs as may be needed, subject to approval of the Secretary of the Interior and Local Government.



**Section 3. Interim Organizational Structure.** Pending promulgation of a rationalized staffing pattern by the National Police Commission (NAPOLCOM) as provided under Sec. 40, R.A. 8551, the interim IAS organization shall be headed by an interim IAS Inspector General who shall be appointed by the President of the Republic of the Philippines. The interim IAS shall likewise have an organizational structure and staffing pattern as depicted under Annexes A and B of this Executive Order. The interim IAS Inspector General is authorized to extend provisional appointments to positions in this interim set-up as he may deem necessary. After such staffing pattern shall have been established, the Inspector General shall forthwith issue regular appointments to those who will qualify from within or without the PNP in accordance with the qualification standards set for IAS personnel.

**Section 4. Benefits.** In addition to the regular benefits granted under existing laws, rules and regulations, IAS personnel, whether uniformed or non-uniformed, shall be entitled to all benefits granted under Presidential Decree No. 448.

**Section 5. Funding Requirements.** Sources for the initial funding requirements to carry out the provisions of this Executive Order shall be taken from available CY 1999 funds not otherwise previously allocated to be recommended by the Department of the Budget and Management (DBM). For the succeeding years, the amount required for the IAS's purposes shall be incorporated in the annual General Appropriations Act.

**Section 6. Administration.** The Secretary of Interior and Local Government, in coordination with the Secretary of Budget and Management, shall be responsible for the implementation of this Executive Order and shall be authorized to promulgate, from time to time, such complementary directives and issuances as may be deemed necessary.

**Section 7. Effectivity.** This Executive Order takes effect immediately.

DONE in the City of Manila, this 07<sup>th</sup> day of MAY  
Hundred and Ninety Nine.

By the President:



**RONALDO B. ZAMORA**  
Executive Secretary



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