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MALACAÑAN PALACE  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**EXECUTIVE ORDER NO. 235**  
**ELIMINATING THE DISTINCTION BETWEEN SPANISH AND ENGLISH EXAMINATIONS**  
**RELATIVE TO THE MAXIMUM SALARY ALLOWABLE.**

For the purpose of eliminating the distinction between Spanish and English examinations relative to the maximum salary allowable, and upon recommendation of the Commissioner of Civil Service, I, Manuel L. Quezon, President of the Philippines, do hereby prescribe that any person who has qualified in a Spanish examination may be promoted to a position with a salary not in excess of that allowable as a result of the same examination in English if the appointing officer certifies that the principal duties of the position require a knowledge of Spanish or that the employee has a sufficient knowledge of English to perform the duties of the position to which the promotion is proposed.

Section seven, Rule XI, of the Civil Service Rules embodied in Executive Order Numbered five, dated January ninth, nineteen hundred and nine, as amended by Executive Order Numbered Thirty-four, dated April second, nineteen hundred and fourteenth, is hereby further amended accordingly.

Done at the City of Manila, this seventeenth day of November, in the year of Our Lord, nineteen hundred and thirty-nine, and of the Commonwealth of the Philippines, the fifth.

MANUEL L. QUEZON  
*President of the Philippines*

By the President:  
JORGE B. VARGAS  
*Secretary to the President*

Source: Presidential Museum and Library

Bureau of Printing. (1941). Executive Order No. 235. *Messages of the President*, 5(1), 897-898.