## MALACAÑAN PALACE MANILA

## BY THE PRESIDENT OF THE PHILIPPINES

## EXECUTIVE ORDER NO. 223 AMENDING SECTION 3, RULE VII, OF THE CIVIL SERVICE RULES REGARDING REINSTATEMENT

For the sake of uniformity in matters of reinstatement of officers and employees who are separated from the service without delinquency and upon recommendation of the Commissioner of Civil Service, I, Manuel L. Quezon, President of the Philippines, by virtue of the authority in me vested by the Constitution and the laws, do hereby approve and promulgate the following amendment to section three of Civil Service Rule VII, which reads as follows:

"A person who has served six months or less in the Philippine civil service may be reinstated as a probationer within a period of one year following his separation from the service under the former appointment; a person who has served more than six months but less than two years, and who has received absolute appointment, may be reinstated within two years; a person who has served two years, but less than three years, may be reinstated within four years; a person who has served three years, but less than four years, may be reinstated within six years; a person who has served four years, but less than five years, may be reinstated within eight years; and a person who has served five years or more may be reinstated within ten years from the date of his separation from the service."

Done at the City of Manila, this twenty-fifth day of September, in the year of Our Lord, nineteen hundred and thirty-nine, and of the Commonwealth of the Philippines, the fourth.

MANUEL L. QUEZON President of the Philippines

By the President:

JORGE B. VARGAS

Secretary to the President

Source: Presidential Museum and Library

Bureau of Printing. (1941). Executive Order No. 223. Messages of the President, 5(1), pp. 999.