ADMINISTR TIVE ORDER NO 20

FURTHER MODIFYING PRESIDENTIAL DECREE 334.

Section 6 is hereby modified to the extent that unless the President directs otherwise, the Executive Secretary shall be the ex-officio Chairman of the Board of the Company as well as its subsidiaries and affiliates.

Section 10 is likewise modified to the extent that unless the President directs otherwise, the Daputy Executive Secretary shall be the ex-officio legal counsel and a director of the Company as well as its subsidiaries and affiliates

This Administrative Order shall take iffect immediately.

DONE in the City of Manila, this 6th day of April, in the year of Our Lord, nineteen hu dred an eighty-seven.

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By the President:

OKER P. ARROYO Executive Secretary